

## Sap E Recruiting Configuration Guide

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You make the settings for the search engine in Customizing for SAP E-Recruiting under Technical Settings ? Search Engine. Set Up Search Engine for E-Recruiting. SAP E-Recruiting uses the current version of Search and Classification (TREX) as the search engine.

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## **E Recruitment Configuration - SAP Q&A**

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## **Sap E Recruiting Configuration Guide**

E-Recruitment Configuration guide 5 I. Set System Parameters SPRO SAP E-Recruiting Set System Parameters We specify the system parameters for XYZ E-Recruiting portal as follows: Parameters Definition: CPERS PROLE Determines the role that is assigned to an SAP Business Partner used in the system as an employee. PLOGI PLOGI Determines which plan version is active. RECFA AGYRO Determines the role that is assigned to an SAP Business Partner used in the system as an agency.

## **Final-e-recruitment-configuration-guide.pdf - E ...**

You can find the SAP E-Recruiting Services (Transaction SICF) with the prefix 'hrrcf\_' by following the path: default\_host -> sap -> bc -> bsp -> sap SAP Customizing Implementation Guide -> SAP E-Recruiting -> Technical Settings -> SAP Web Application Server / Determine E-Recruiting Services /Configure and Activate HTTP Services Individually, or by using Transaction SICF.

## **SAP E-Recruiting configuration - SAP Q&A**

E-Recruiting official training Welcome to SAP E-Recruiting Wiki space. Getting Started in ER Here you will find the concept of ER. What's ER, JCOs, iview, etc. FAQ in ER Find here some tips and the common issues in ER; How-Tos in ER Find out how things are working and can be adjusted; Notes in ER List of bug fixes and most important notes in ER; Transactions and Reports in ER List of most ...

## **SAP E-Recruiting - ERP Human Capital Management ...**

SAP Customizing Implementation Guide -> SAP E-Recruiting -> Technical Settings -> SAP Business Partner -> Set SAP business partner for E-Recruiting / Define Number Ranges / Define Groupings and Assign Number Ranges. With these configurations you can use the most important processes of SAP E-Recruiting.

## **Answers for "SAP E-Recruiting configuration"**

Configuration Guides: SAP SuccessFactors Learning Configuration User Assistance Documentation; ... SF SuccessFactors LMS Learning workbook configuration implementation guide user assistance document documentation admin help find connector item user configure implement work book , KBA , LOD-SF-LMS-ADM , System Admin, Global Variables, References ...

## **2588359 - LMS Configuration and Implementation ... - SAP**

1. Activate the Python extension handler "trexpy". 2. Activate the 'xml attribute extractor extension' that only an XML attribute extractor extension is necessary for E-recruiting and has to be activated. 3.

## How to configure TREX for E-Recruiting - Technology ... - SAP

You want to configure TREX for E-recruiting scenario. I. Activate the Python extension handler. Please open the file TREXExtensions.ini located in the TREX Installation directory <TREX\_Dir> and make in the section [extensionhandlers] the entry 'trexpy'. If the line is already there, remove the # sign.

Example: [extensionhandlers] trexpy

## TREX configuration for E-recruiting scenario - Technology ...

If you're implementing Recruiting for an existing SAP SuccessFactors customer, it's likely that much of the platform is already set up. As you configure Recruiting, consider the impact of your changes on other solutions already in use. The first step in implementing Recruiting is the core Recruiting configuration. Core configuration includes setting up job requisitions, candidate profiles, job applications, and job offers.

Are you a human resources professional or consultant using, or considering using, SAP E-Recruiting? If so, this is the one book you need. The book is organized in a logical sequence to help you explore SAP E-Recruiting and assist you with the implementation, beginning with an introduction to general recruitment processes. From there you'll learn about more technical topics such as SAP configuration and implementation specifics, as well as the enhancements that are possible within the flexible SAP NetWeaver(R) platform. You'll also review a wide range of functional and technical subjects, including configuration, portal, search, security, reporting, vendor services, and integration. At the conclusion of the book, you'll explore lessons learned from other SAP E-Recruiting implementations, and find useful information for your project team's reference.

**Basic Configuration** Learn about basic configuration and related infotypes available with SAP E-Recruiting, including its data model.

**Recruiter Tools and Manager Self-Service** Explore requisition creation, maintenance, job postings, publications, questionnaires, scales, proficiencies, process templates, activity management, and correspondence management.

**Candidate Management** Get an in-depth look at candidate management, including internal and external candidates, and learn about data privacy, the candidate profile, the applicant cockpit, and much more.

**Integration with Other Components** Learn about the integration points between E-Recruiting and Personnel Administration, Organizational Management, and Qualification Management.

**Reporting** Discover the standard reporting capability and get an overview of the reports available with SAP NetWeaver BW analytics.

Transitioning to cloud HCM? With this guide, learn how to integrate SAP SuccessFactors into your HCM landscape. Connect Employee Central to SAP ERP, SAP S/4HANA, and third-party systems, and perform cross-module talent integrations between Recruiting, Onboarding, Learning, and more. Then create custom integrations using APIs, the Integration Center, SAP Cloud Platform, and templates to suit your organization's specific requirements. Chart your own path to HCM in the cloud! In this book, you'll learn about:

- Employee Central Integrations** Configure the packaged integrations between Employee Central and SAP ERP or SAP S/4HANA, and migrate your personnel data using the InfoPorter. Learn how to connect to Employee Central Payroll and third-party systems such as Kronos or Benefitfocus.
- Talent Integrations** Integrate SAP SuccessFactors talent modules such as Recruiting, Performance & Goals, Learning, and more. Enable the attract-and-acquire, pay-for-performance, and identify-and-grow processes in your SAP SuccessFactors landscape!
- Custom Integrations** Where standard integrations end, custom integrations begin. Determine whether your requirements merit

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custom work, and learn how to create your own integrations. Walk through use cases and step-by-step examples for using APIs, the Integration Center, SAP Cloud Platform, or templates. Highlights include: 1) SAP ERP HCM and SAP S/4HANA 2) Employee Central 3) Employee Central Payroll 4) Recruiting and Onboarding 5) Learning 6) Compensation and Variable Pay 7) Performance and Goals 8) Custom integrations 9) SAP Cloud Platform 10) Integration Center 11) Data migration 12) Third-party systems

Get the right people for the job with this comprehensive guide to SAP SuccessFactors Recruiting Marketing (RMK), Recruiting Management (RCM), and Onboarding (ONB)! Use talent communities and job postings in RMK, identify and evaluate candidates with RCM, onboard employees with the New Hire Portal in ONB, and more. Integrate with SAP ERP HCM, SAP SuccessFactors Employee Central, and third-party systems. Expert tips for a successful implementation will have you recruiting and onboarding with ease! Highlights: -SAP SuccessFactors Recruiting Marketing (RMK) -SAP SuccessFactors Recruiting Management (RCM) -SAP SuccessFactors Onboarding (ONB) -Implementation projects -Talent acquisition and recruitment -Job posting and advertisement -New Hire Portal -Reporting -Integration

Revised edition of the authors' SAP SuccessFactors employee central, [2016]

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

A guide to on-premise self-service offerings. It helps you understand the benefits, functionality, and business processes enabled by new technology like the HR Renewal Add-on for HCM and SAP Fiori, and see how to integrate them into your self-services strategy.

- Learn about every configuration step and find all relevant transactions easily
- Explore options for customizing ESS and MSS to meet specific business needs
- Benefit from hands-on tips and expert advice

ESS, MSS, SAP ERP backend, and Portal-are you about to get lost in countless configuration options for SAP's self-services? This book will help. Find details on all configuration steps, easily identify the relevant transactions and tables for a specific task, and benefit from tips and tricks from one of the SAP community's most renowned HR consultants. With extra chapters on workflow, reporting, and authorizations, this book has everything you need to successfully embark on a self-services project.

Each Step Comprehensively Documented

Find detailed information on IMG access, relevant tables, transaction codes, and optional BAdI enhancements for each configuration step in ESS and MSS.

Hands-On Instructions and Screenshots

Build the exact solution your HR team wants with expert advice on possible configuration options and screenshots for every step.

Configuring the Landscape

Learn from in-depth instructions on backend, infrastructure, and cross-application components such as SAP ERP, Portal, workflow, reporting, authorizations, and user management.

Find Everything You Need in Seconds

An extensive index conveniently points you to all configuration transactions and IMG steps, tables, BAdIs, and reports.

Bonus Content for Download

Download four additional chapters on integration with Project Self-Services, Employee Interaction Center, E-Recruiting, and SAP Enterprise Learning from our website.

Highlights

- Employee Self-Services configuration
- Manager Self-Services configuration
- Portal configuration
- Backend configuration
- Reporting
- Workflow
- User management
- Authorizations
- HR Administrator Role

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Revised edition of the authors' SuccessFactors with SAP ERP HCM, [2015]

Learn how to migrate your SAP data to Azure simply and successfully. Key Features Learn why Azure is suitable for business-critical systems Understand how to migrate your SAP infrastructure to Azure Use Lift & shift migration, Lift & migrate, Lift & migrate to HANA, or Lift & transform to S/4HANA Book Description Cloud technologies have now reached a level where even the most critical business systems can run on them. For most organizations SAP is the key business system. If SAP is unavailable for any reason then potentially your business stops. Because of this, it is understandable that you will be concerned whether such a critical system can run in the public cloud. However, the days when you truly ran your IT system on-premises have long since gone. Most organizations have been getting rid of their own data centers and increasingly moving to co-location facilities. In this context the public cloud is nothing more than an additional virtual data center connected to your existing network. There are typically two main reasons why you may consider migrating SAP to Azure: You need to replace the infrastructure that is currently running SAP, or you want to migrate SAP to a new database. Depending on your goal SAP offers different migration paths. You can decide either to migrate the current workload to Azure as-is, or to combine it with changing the database and execute both activities as a single step. SAP on Azure Implementation Guide covers the main migration options to lead you through migrating your SAP data to Azure simply and successfully. What you will learn Successfully migrate your SAP infrastructure to Azure Understand the security benefits of Azure See how Azure can scale to meet the most demanding of business needs Ensure your SAP infrastructure maintains high availability Increase business agility through cloud capabilities Leverage cloud-native capabilities to enhance SAP Who this book is for SAP on Azure Implementation Guide is designed to benefit existing SAP architects looking to migrate their SAP infrastructure to Azure. Whether you are an architect implementing the migration or an IT decision maker evaluating the benefits of migration, this book is for you.

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